

March 8, 2007

To whom it may concern;

Re: Leading One Person at a Time

Robert Boucher, of Cirrus Leadership and Training has created a hands-on one-day course that deals with the exceptional employee.

As much as a leader can only truly lead one person at a time, a leader needs to also know how to move and motivate the exceptional employee, whether that person is under utilizing their skills or not working up to performance. This course helps focus dealing and leading the 10% of employees at both ends of the performance spectrum.

Real life examples were brought to the training by each participant. Not only could each participant understand the situations, most of us having worked them through, but real and implement able ideas were developed by the group as a whole.

The course content provided information on how the five senses – purpose, belonging, control, harmony and reward – are all needed to lead each and every individual that you are leading. The post course follow-up and coaching also is meeting my needs and desires to learn how to better lead my staff team.

I would recommend this course and training to anyone interested in becoming a better leader and manager of people.

Should there be additional questions; feel free to call me at 613-384-9374.

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